App. F. IX-4

1954-52
(C.B)

File No. 347-50

Serial Nos. 2

Previous References.

G.G. 24-49/1-2
G.G. 33-46-1.3.
Chs. Ocp. 326/57-52.

Later References.

GENERAL AND REVENUE SECRETARIAT

Serial Nos. One.

Part B for February 1954.

SUBJECT

Giving the Maximum Pay of Rs. 700/- in Grade Rs. 400-30-700 to Shri K. Narayana, Superintendent Govt Botanic Gardens with effect from 1st January 1954.

Order No. 16523-24/C.B/347-50-2 dt 7 Feb 1954.

To

The Superintendent Govt. Gardens, Bangalore
The Accountant General, Mysore,
Mysore.

Serial No.

Letter no 155/H Dt 21.9.50 from the Supdt forwarding proposals for the revision of grade pay or in the alternative to give him the maximum in grade Rs. 400-30-700 with effect from 11.1.1947, with a personal allowance of Rs. 100/- P.M. from 18th July 1949.

C

1) In G.O. Dt 10.1.1947, the grade pay of the Supdt. G.G. was revised from Rs. 200-40/2-400 to Rs. 400-30-700 and Sri K. Ranjappa, the present Supdt, was ordered to be started on Rs. 550 in the grade with effect from the date of the G.O. ie 10.1.1947.

D

2) Further in G.O. Dt 7.12.49, sanction has been accorded to the grant of a conveyance allowance of Rs. 75/P.M. with effect from 17.10.1947.

3) The Supdt now urges for the further revision of the grade suitably taking into consideration the duties and responsibilities of the post, with effect from 11.1.1947 or in the alternative he requests to grant him the maximum in the grade Rs. 400-30-700, with effect from 11.1.1947, with a personal allowance of Rs. 100/P.M. with effect from 18th July 1949.

4) Since this is a question of revising the grade pay of a Head of the Dept and the present Supdt. is getting

NOTE—Contn. Sheet.

(12) Revision of the Grade pay of the Supdt. Govt Gardens 5507

File No. 3796 of 19

General and Revenue Secretariat

Serial No.

— CB.

Rs. 640 in grade Rs. 400-30-700, perhaps this has to be dealt with in the C. B.

28/9/10

Secy 2nd A) 4/10
S) (may be dealt with in C.B. 4/10/50

Asst Secy (CB W.C) 4/10.

GENERAL & REVENUE SECRETARIAT
3796
5 OCT 1950
CONFIDENTIAL BRANCH.

Sri H. P. D.

b) The subject matter of the proposal of the Supdt., Govt. Gardens is the re-allocation and revision of the Scale of the Supdt. He requests that the grade pay of his post may be revised suitably with retrospective effect viz., 11-1-47, the date of his posting to the present appointment. The present grade of the appointment is Rs 400-30-700. He refers to the grade of the Dir. of Horticulture which carried a grade pay of Rs 800-50-1000 which post is since abolished. Presumably he prays that he may be given the latter grade, though he does not definitely state what revised grade he has to be given. The alternative request is that he may be given Rs 100/- p.m. w.e.f. 18-7-47 - the date from which the Palace and 200 Gardens were entrusted to his charge in addition to fixing the pay at Rs 700/- the maximum of the grade.

Revision of the grade pay of the Supdt. Govt Gardens.

General and Revenue Secretariat | File No | of 19
WD 010975—GPB—2,000—20-7-50

Serial No.

Here for over 7 years before the grade pay was revised. As regards the other aspect of the plea that the work of the Supdt is increased in view of the fact that Palace Hoo Gardens have been entrusted to his charge it may be said that the Supdt is now relieved of the work which relating to the Chief Marketing Officer. It is also the general complaint from all the Depts that work has increased. It appears from the foregoing discussion that the revision of the pay of the Sri Jayarayas too more a personal one in view of the fact that he stagnated in the maximum for more 7 years with out any increment or promotion than that the increase in the work or responsibility ~~increased~~. Moreover the present Supdt. is ~~in charge~~ of also getting a Conveyance allowance of Rs 75/- P.M. which his predecessors were not getting.

9) From the above discussion it appears that the request of the Supdt. Govt Gardens to given him a special allowance of Rs. 100 and also to fix his pay in the maximum which amounts to grant of advance increments cannot be ~~not~~ upheld in view of the present immediate need of the day viz. Economy

NOTE—Contn. Sheet.

(8) Revision of the Grade pay of the Supdt. Lal Bagh.

File No. 3796/CB of 19 . General and Revenue Secretariat

Serial No.

in all stages and forms in Govt. expenditure. His case is not analogous to that of his predecessors.

10) Financial Concurrence is necessary

HRD 7/10/50.

11) This proposal is part of a general re-organisation proposal affecting the entire Dept. of Horticulture and cannot perhaps be considered in isolation. The Admn. Deptt may therefore be requested to state how the general reorganisation proposals stand and to examine how a higher grade pay for the Supdt. would be justified and necessary as a result of the general re-organisation. A

12) The reference to discussions with an Hon'ble Minister freely made in the Supdt's letter and the procedure adopted by him in sending a copy of his letter to the P. A. to the Hon'ble Minister are a breach of the Standing Orders.

13) Information on the point raised at A will be obtained in the first instance

7.10.50.

~~[illegible]~~

13) Secy, Agri & Food 13/10/50

14) Under the circumstances ~~[illegible]~~

Secy, Agri & Food 14/ 13/10/50

Secy (Agri & Food) 9.10.50

13 6) In the meantime please portion the file heading "A" grant of pay of Rs. 800-50-1000 to Sri H.C. Jawaraya and ~~[illegible]~~ Secy 9.10.50.

The above file is being obtained

HRD 13/10

5509 Revision of the Pay Scales of the Supdt. Govt. Gardens.

A-2 General and Revenue Secretariat

File No 2796/46 of 19

[App. F. III-2

WD 010975—GPB—2,000—20-7-50

Serial No.

15) This may be referred to A & T Br. for kindly noting on the points raised at 'A' in para graph 11

HPD 14/10 Under Secy A & F. W/C

14.10.50

16) Subject is reference 6 para 13 above. The reorganisation proposals of the Gardens Dept are under examination in the Finance Dept.

17/10 17/10

Secy 2 & 4

18) 19/10/50

19/10

Subject 20)

Final orders have not yet been passed on the general Reorganisation proposals of the Dept. In the meantime the C.B. have requested to examine how a higher grade pay for the Supdt would be justified and necessary as a result of the general reorganisation of the Dept.

C

21) In G.O. Dy 10.1.47, the grade pay of the Supdt. GG was revised from Rs. 200-40/2-400 to Rs. 400-30-700 and Sri K. Ranjappa, the present Supdt.

NOTE—Contn. Sheet.

Revision of the grade pay of the Supdt. Gs

File No. G.G. 5509/7093/47 of 19 . General and Revenue Secretariat

Serial No.

has ordered to be started on Rs. 550 in the grade with effect from the date of the G.O. ie 10.1.1947.

22) Further in G.O. Dy 7.12.49, D
sanction has been accorded to the grant of a conveyance allowance of Rs. 75/p.m. to the Supdt. GS with effect from 17.10.1947.

23) The Supdt. now. urges for further revision of the grade suitably taking into consideration the duties and responsibilities of the post with effect from 11.1.1947 or in the alternative he requests to grant him the maximum in the grade Rs. 400-30-700 (his present pay is Rs. 640/-) with effect from 11.1.1947, with a personal allowance of Rs. 100/-p.m. with effect from 18th July 1949 ie the date of taking charge of the palace Gardens.

24) The file has to be sent to CB. with the opinion of the Secretary on the request of the Supdt by with reference to para 11 above.

22/11
23/11

Secrg (I&A) 23/11 23/11.

25) I think the pay of the Supdt. has been sufficiently improved by the revision effected very recently. It

19. Revision of the Scale pay of the Supdt. Govt. Gardens.

App: F. III-2

General and Revenue Secretariat | File No. | of 194 .

Serial No.

which are windfalls to him. The officer who was sent abroad for training & for eventual replacement of Sri. Nanjappa; is apparently still abroad; his return may be hastened; it is seen that he was initially sent out only for a six months period.

32) It would be misleading to compare Sri. Nanjappa's status, work, qualifications &c. with those of Mr. Krumbiegel or Sri Javaraya. It may be noted that the latter was also Chief Marketing officer, while the former had to do a lot of original work, including the laying out of new gardens. Sri. Nanjappa's work is mere maintenance of these.

11/5
3.12.50.
amr
5/12/50

Hon'ble Home.
Chief Hon.
Hon Land Revs
wls

32) I agree with the above. The officer should at least be contented with the four extensions he has got, without trying for still something more.

5/12/50.

11/5
5/12/50
amr

FINANCIAL SECRETARY 8978 5 DEC 1950 GOVT. OF MYSORE

CHIEF SECRETARY 4402 6 DEC 1950 GOVT. OF MYSORE

OFFICE OF THE HOME MINISTER. No. 12232. Date 7.12.50

Note.—Contn. Sheet

Revision of the Grade pay of the Supdt. Gun Carriage.

File No. 3796/ER of 194 ..

General and Revenue Secretariat

Serial No. 1232

34) Considerable Savings are effected and the file is sent to the Fin. Secy. He may at least be given the maximum from 1.1.51.

Sd/-
Secy to Fin (Def)
19/12

5377
Date 8.12.50

35) Noted
19.12.50

Sd/-
21/12

OFFICE OF THE HOME MINISTER
No 12726
Date 19/12/50

Office of the Chief Minister
No 7634
Date of Receipt 21/12/50

36) 1. I agree in general with the note of the Chief Secretary.
2. This is not the time to revise the grade as requested. ~~Nor is it necessary and appropriate~~.
3. The nothing (Para 29) re the procedure adopted is quite appropriate.
4. The Officer may, however, be given the maximum in the grade from 1.1.51. as ordered by the Home minister and agreed to by the Finance minister. But it requires to be clarified whether the maximum is to be in the existing grade or the proposed revised

WD 02853—GPB—30,000—11-5-48

Fixing the maximum pay of Rs. 700/-
3796/C.B. to Sri K. Nanjappa, Supdt, Govt. Gardens, Bangalore.

D.C. 5?/51.

1. Circulation completed 29.1.57.
2. Ministers concur
3. Included in ..... the Council Proceedings on 2-2-57.
4. Forwarded to the Secretary (C.B.) ..... Department with compliments for issue of orders and return to Confidential Branch.

Date 29.1.57. Chief Secretary 31/1/57

29.1.57.

29.1.57.

CHIEF SECRETARY 29/0172 29 JAN GOVT. OF MYSORE

Draft G.O. as put up for orders.

6/2/57.

6.2.57.

Issue 6/2/57

Signed Copies of G.O. No. 16523-24/CB 347-50-2 dated 7th Feb 1951 are placed below.

Secy. Finance 4/C

8/2/57

R Com no 5539 R Sy had agreed by 8/2 8/2

Secy 8/2/51

10/2/51.

Issue 12/2/57

Issued. 12/2/57.

CIRCULATION NOTE.

SUBJECT: Giving the maximum pay of Rs.700/- in grade Rs.400-30-700 to Sri K.Ranjappa, Superintendent, Government Botanic Gardens with effect from 1st Jan. 1951.

In Government Order dated 10th January 1947, the grade pay of the Superintendent, Government Gardens, was revised from Rs.200-40/2-400 to Rs.400-30-700 and Sri K. Ranjappa, the present Superintendent was ordered to be started on Rs.550/- p.m. in the revised grade, consequent on the abolition of the post of the Director of Horticulture in Government Order dated 13th July 1944.

2. Further in Government Order dated 7th December 1949 the Superintendent was allowed a conveyance allowance of Rs.75/- p.m. He is now drawing a pay of Rs.640/- p.m. in the grade.

3. The Superintendent has now urged for a further revision of the grade pay suitably, or in the alternative to fix his pay in the maximum of the grade of Rs.400-30-700 with effect from 11th January 1947 and also a personal allowance of Rs.100/ p.m. with effect from 1st July 1949. The reasons for the proposal are (1) that his work and responsibilities have increased enormously due to the fact that the Director of Horticulture who was the Head of this Department was getting a grade pay of Rs.800-50-1000 whereas he also being a Head of the Department is getting a grade pay of Rs.400-30-700, (2) that he had been working without two technical Assistants and also two seniormost subordinates who have gone abroad for higher studies which has resulted in a saving of Rs.27,000- to Government for the last three years, and (3) that 67 Palace Gardens and Sri Chamrajendra Zoological Gardens have been transferred to the control of this Department.

4. The Secretary, Food and Agriculture has noted in the file as follows:-

"I think the pay of the Superintendent has been sufficiently improved by the revision effected very recently. It does not therefore seem to be reasonable to revise it any further or to give the maximum of the grade with retrospective effect from 11th January 1947. But in view of the fact that the Superintendent has got extra work on account of taking over the Palace Gardens, an allowance of Rs.100/- may be given from the date of his taking charge of these."

5. The Chief Secretary has offered the following remarks:

"This is hardly the time for any revision of grades, the financial position being what it is. It is unnecessary to labour this point.

ii) "In the second place, this is not a case which can be taken up separately, without at the same time laying ourselves open to the requests that are sure to come in, for the revision of grades of pay of various other appointments in the upper ranges, many of which were fixed thirty or forty years ago.

iii) In the third place, as noted in para 12, the procedure adopted by the Superintendent, Government Gardens, is clearly a breach of the official rules of procedure. Referring freely to the discussions and conversations with an Honourable Minister, and reflecting his views, or what are apparently his views, hampers an independent approach to the problem by the Secretariat and an impartial examination of it on merits. The reference should, in any case, have been made to the Secretary to the Government dealing with the Department, and not to the Minister or to his Personal Assistant.

iv) This is not the time when the Government can increase its expenditure on non-essential items. However desirable it may be, the time is not opportune for spending many money on Horticulture and Gardens, - which can be put down only as optional items.

v) Sri Nanjappa's prospects have been sufficiently, and more than sufficiently, improved during the last few years, as stated by the Administrative Secretary. Also, he should have retired in December 1947, and has had several extensions, which are windfalls to him. The Officer who was sent abroad for training and for eventual replacement of Sri Nanjappa, is apparently still abroad; his return may be hastened; it is seen that he was initially sent out only for a six months period.

vi) It would be misleading to compare Sri Nanjappa's status, work, qualifications etc. with those of Mr.Krumbiegal or Sri Javaraya. It may be noticed that the latter was also Chief Marketing Officer while the former had to do a lot of original work, including the laying out of new gardens. Sri Nanjappa's work is now more maintenance of these."

6. Agreeing with the Chief Secretary, the Financial Secretary has noted that "the Officer should at least be contented with the four extensions he has got, without trying for still something more".

7. The Hon'ble Minister for Home has minuted as under:-

"Considerable savings are effected and that file is sent to the Financial Secretary. He may at least be given the maximum from 1st January 1951".

8. And the Hon'ble the Minister for Finance and Industries agrees with the Hon'ble Home Minister.

9. When the papers were submitted to the Hon'ble the Chief Minister, he has minuted as follows:-

"I agree in general with the note of the Chief Secretary.

2. This is not the time to revise the grade as requested.

3. The noting (para 5.iii) regarding the procedure adopted is quite appropriate.

4. The Officer may, however, be given the maximum in

the grade from 1st January 1951 as ordered by the Home Minister and agreed to by the Finance Minister. But it requires to be cla-rified whether the maximum is to be in the existing grade or the proposed revised grade i.e. whether it is Rs.700/- or Rs.1,000/-! Let me please have clarification on this point.

10. Thereon the Hon'ble Minister for Home has further minuted as follows to which the Hon'ble the Chief Minister is agreeable and has ordered that the matter be disposed of by circula-tion.

"There is no question of a new scale before it is sanctioned. What was proposed was to give him the maximum in the existing grade of Rs.400-30-700."

Hon. Ramakrishnaiya
Chief Secreta-ry to Government.

DRAFT ORDER.

"Council resolves that in view of the additional work devolved on Sri K. Manjappa, Superintendent, Government Gardens, consequent on the transfer of 67 Palace Gardens and the - Zoological Gardens to the Department of Gardens and in view of the considerable savings effected in the Department due to the non-filling of four subordinate posts xx for the last three years, Sri Manjappa's pay ~~is~~ be fixed at Rs.700/- p.m. the maximum in the grade of Rs.400-30-700 with effect from 1st January 1951.

Council File No. D.C.532/50-51
For disposal by Circulation
Received 18.1.51
Financial concurrence ..... 19.12.50.
Circulated ..... 19.1.51.
Circulation to complete on 29.1.51.
O/C.
Date 19.1.51. Asst. Secretary to Government

CIRCULATION NOTE.

SUBJECT: Giving the maximum pay of Rs.700/- in grade Rs.400-30-700 to Sri K.Nanjappa, Superintendent, Government Botanic Gardens with effect from 1st Jan. 1951.

In Government Order dated 10th January 1947, the grade pay of the Superintendent, Government Gardens, was revised from Rs.200-40/2-400 to Rs.400-30-700 and Sri K. Nanjappa, the present Superintendent was ordered to be started on Rs.550/- p.m. in the revised grade, consequent on the abolition of the post of the Director of Horticulture in Government Order dated 13th July 1944.

2. Further in Government Order dated 7th December 1949 the Superintendent was allowed a conveyance allowance of Rs.75/- p.m. He is now drawing a pay of Rs.640/- p.m. in the grade.

3. The Superintendent has now urged for a further revision of the grade pay suitably, or in the alternative to fix his pay in the maximum of the grade of Rs.400-30-700 with effect from 11th January 1947 and also a personal allowance of Rs.100/ p.m. with effect from 1st July 1949. The reasons for the proposal are (1) that his work and responsibilities have increased enormously due to the fact that the Director of Horticulture who was the Head of this Department was getting a grade pay of Rs.800-50-1000 whereas he also being a Head of the Department is getting a grade pay of Rs.400-30-700, (2) that he had been working without two technical Assistants and also two seniormost subordinates who have gone abroad for higher studies which has resulted in a saving of Rs.27,000- to Government for the last three years, and (3) that 67 Palace Gardens and Sri Chamrajendra Zoological Gardens have been transferred to the control of this Department.

4. The Secretary, Food and Agriculture has noted in the file as follows:-

"I think the pay of the Superintendent has been sufficiently improved by the revision effected very recently. It does not therefore seem to be reasonable to revise it any further or to give the maximum of the grade with retrospective effect from 11th January 1947. But in view of the fact that the Superintendent has got extra work on account of taking over the Palace Gardens, an allowance of Rs.100/- may be given from the date of his taking charge of these."

5. The Chief Secretary has offered the following remarks:

"This is hardly the time for any revision of grades, the financial position being what it is. It is unnecessary to labour this point.

ii) "In the second place, this is not a case which can be taken up separately, without at the same time laying ourselves open to the requests that are sure to come in, for the revision of grades of pay of various other appointments in the upper ranges, many of which were fixed thirty or forty years ago.

iii) "In the third place, as noted in para 12, the procedure adopted by the Superintendent, Government Gardens, is clearly a breach of the official rules of procedure. Referring freely to the discussions and conversations with an Honourable Minister, and reflecting his views, or what are apprently his views, hampers an independent approach to the problem by the Secretariat and an impartial examination of it on merits. The reference should, in any case, have been made to the Secretary to the Government dealing with the Department, and not to the Minister or to his Personal Assistant.

iv) "This is not the time when the Government can increase its expenditure on non-essential items. However desirable it may be, the time is not opportune for spending money on Horticulture and Gardens, - which can be put down only as optional items.

v) "Sri Nanjappa's prospects have been sufficiently, and more than sufficiently, improved during the last few years, as stated by the Administrative Secretary. Also, he should have retired in December 1947, and has had several extensions, which are windfalls to him. The Officer who was sent abroad for training and for eventual replacement of Sri Nanjappa, is apparently still abroad; his return may be hastened; it is seen that he was initially sent out only for a six months period.

vi) "It would be misleading to compare Sri Nanjappa's status, work, qualifications etc. with those of Mr.Krumbiegal or Sri Javaraya. It may be noticed that the latter was also Chief Marketing Officer while the former had to do a lot of original work, including the laying out of new gardens. Sri Nanjappa's work is mere maintenance of these."

6. Agreeing with the Chief Secretary, the Financial Secretary has noted that "the Officer should at least be contented with the four extensions he has got, without trying for still something more".

7. The Hon'ble Minister for Home has minuted as under:-

"Considerable savings are effected and that file is sent to the Financial Secretary. He may at least be given the maximum from 1st January 1951".

8. And the Hon'ble the Minister for Finance and Industries agrees with the Hon'ble Home Minister.

9. When the papers were submitted to the Hon'ble the Chief Minister, he has minuted as follows:-

"I agree in general with the note of the Chief Secretary.

2. "This is not the time to revise the grade as requested.

3. "The noting (para 5.iii) regarding the procedure adopted is quite appropriate.

4. "The Officer may, however, be given the maximum in

the grade from 1st January 1951 as ordered by the Home Minister and agreed to by the Finance Minister. But it requires to be cla-rified whether the maximum is to be in the existing grade or the proposed revised grade i.e. whether it is Rs.700/- or Rs.1,000/-! Let me please have clarification on this point.

10. Thereon the Hon'ble Minister for Home has further minuted as follows to which the Hon'ble the Chief Minister is agreeable and has ordered that the matter be disposed of by circula-tion.

"There is no question of a new scale before it is sanctioned. What was proposed was to give him the maximum in the existing grade of Rs.400-30-700."

Hon. Ramakrishnaiya
Chief Secreta-ry to Government.

DRAFT ORDERS.

"Council resolves that in view of the additional work devolved on Sri K. Nanjappa, Superintendent, Government Gardens, consequent on the transfer of (67) Palace Gardens and the - Zoological Gardens to the Department of Gardens and in view of the considerable savings effected in the Department due to the non-filling of four subordinate posts ~~in~~ for the last three years, Sri Nanjappa's pay ~~is~~ be fixed at Rs.700/- p.m. the maximum in the grade of Rs.400-30-700 with effect from 1st January 1951.

Noted.
22.1.51.

Council File: D.C.532/50-51.
For disposal by Circulation
Received ..... 18.1.57.
Financial concurrence 19.12.56
Circulated ..... 19.1.57.
Circulation to complete on 23.1.57.
Chief Secy.)
Date 19.1.57.

CHIEF SECRETARY
GOVT. OF MYSORE

830

5509

GOVERNMENT OF MYSORE

No.. 155/H

Office of
The Superintendent,
Government Botanic Gardens,
Lalbagh, Bangalore,
Dated, 21st September 1950.

GENERAL & REVENUE SECRETARIAT
25 SEP 1950
BANGALORE

22 SEP 1950

To

The Secretary to Government of Mysore,
Food and Agriculture,
Bangalore.

Subject:- Re-organization of the Department of Horticulture.

Sir,

I write to inform you that the present proposal is in continuation of the re-organization proposals already submitted to Government in this office letter No.134/H dated 1st September 1950 and with reference to the remarks made against the post of the Superintendent, therein.

During the course of my discussion of this Departmental Re-organization proposals with the Hon'ble Minister for Home, I had also referred to the present grade of the Superintendent 400-30-700, and his duties and responsibilities, as the Head of this Department and the necessity to provide proper remuneration - (i) with reference to the previous grades of the Heads of this department in the past, and (ii) the grades now obtaining in the case of all the other present Heads of the departments, with similar status, duties and responsibilities. After examining the following several aspects of the question, recounted in brief, the Minister was pleased to observe, that I should not have delayed the matter so long and instructed me to bring it to the notice of Government, as a part of the re-organization proposals, now before Government.-

(1) I was appointed from 11th January 1947 as Superintendent, Government Gardens, on Rs 550/- in grade 400-30-700, in place of the Director of Horticulture in grade 800-50-1000, which post was abolished, following the retirement of Rao Bahadur H.C.Javaraya. While the duties and responsibilities of both these officers remained one and the same, this disparity in the grades given to them is the subject of the present proposal.

(2) Referring to the said responsibilities and duties of both these Officers, the facts noted below, are, I believe, self-explanat-

	Period of Director of Horticulture.	Period of the present Superintendent, Govt. Gardens.
a) Status:	Head of the Department.	Head of the Department.
b) Activities:	Limited mainly to the two cities of Bangalore & Mysore.	Re-organized on a Provincial basis
c) Budget provision:-	Rs 2,92,000/-	Rs 6,54,000/-
d) Powers delegated:-	Vide G.O.No.G 2501-2/GG 23-43-2 dated 28th January/12th February 1944.	Vide G.O.No.AF 398-9/GG 3-47-2 dated 31st July 1947.

The above particulars clearly prove that my responsibilities and duties as Superintendent, Government Gardens, are in no way less than that of my predecessor, the then Director of Horticulture.

(3) Government are also aware, that as a result of the two senior-most subordinates in the Department, having been deputed to foreign countries for Advanced study and with the reversion of Sri K.Keshavagopal Naidu, Gazetted Assistant to the Superintendent, Government Gardens, to the Forest Department, and the question of filling up these vacancies and also the two Technical Assistants being under their consideration all through, I had to assume for myself the duties and responsibilities of all these Assistants as well, to cope up with the works of the department. While I had to strain myself in this manner, it was actually a savings to Government to the extent of nearly Rs 27,000/- for the last three years, on account of five important posts being vacant.

(4) The transfer of 67 Palace Gardens and Sri Chamarajendra -- Zoological Gardens, with a budget provision of nearly two lakhs of rupees, to the control of this department from 18th July 1949, was a further addition to my responsibilities and duties, for which no remuneration has been granted to me so far.

(5) After explaining the above details with reference to this department, and to my predecessors in Office, I have also brought it to the notice of the Hon'ble Minister to kindly consider my case on a par with other Heads of Departments, taking into consideration the duties and responsibilities entrusted to me, to discharge as the Head of this Department.

(6) The benefit of recent revision of the grades of the gazetted officers in the State with weightage etc was not extended to me, merely

merely on the ground that the revision was limited to only subordinat-e gazetted officers and not to Heads of Departments.

(7) But the cases of such of the Heads of the Departments, that have improved their departments during the recent years, as in this case and who were not benefitted by the recent general revision of the grades of the gazetted officers, have received individual consideration of Government, each on its own merits. A few of such cases that can be cited are - the Director of Veterinary Services, the Director of Sericulture, Director of Government Printing, and also the Executive Engineers in Public Works Department.

In view of the above facts, I request you kindly to obtain early orders of Government to revise my grade suitably, with retrospective effect from 11th January 1947. In case it is not possible for Government to revise the present grade at this distance of time, I may kindly be granted the maximum in the present grade from 11th January 1947, with a Personal Allowance of Rs 100/- from 18th July 49, as a remuneration for the additional work and responsibilities towards the Palace and Zoo Gardens, added on to this department.

Above all, it is my earnest appeal to Government for this just claim, having served Government for over 35 years, and being on the verge of retirement.

Yours faithfully,

21.9.50

Superintendent,
Government Gardens.

KVP

21.9.

GOVERNMENT OF MYSORE

No. 155/H

Office of

The Superintendent,
Government Botanic Gardens,
Lalbagh, Bangalore,

Dated, 21st September 1950.

To

The Secretary to Government of Mysore,
Food and Agriculture,
Bangalore.

Subject:- Re-organization of the Department of Horticulture.

Sir,

I write to inform you that the present proposal is in continuation of the re-organization proposals already submitted to Government in this office letter No.134/H dated 1st September 1950 and with reference to the remarks made against the post of the Superintendent therein.

During the course of my discussion of this Departmental Re-organization proposals with the Hon'ble M/s Minister for Home, I had also referred to the present grade of the Superintendent 400-30-700, and his duties and responsibilities as the Head of this Department and the necessity to provide proper remuneration - (i) with reference to the previous grades of the Heads of this department in the past, and (ii) the grades now obtaining in the case of all the other present Heads of the departments, with similar status, duties and responsibilities. After examining the following several aspects of the question, recounted in brief, the Minister was pleased to observe that I should not have delayed the matter so lon and instructed me to bring it to the notice of Government as a part of the re-organization proposals, now before Government.-

(1) I was appointed from 11th January 1947 as Superintendent, Government Gardens, on Rs 550/- in grade 400-30-700, in place of the Director of Horticulture in grade 800-50-1000, which post was abolished, following the retirement of Rao Bahadur H.C.Javaraye. While the duties and responsibilities of both these officers remain one and the same, this disparity in the grades given to them is the subject of the present proposal.

(2) Referring to the said responsibilities and duties of both these Officers, the facts noted below, are, I believe, self-explan

	Period of Director of Horticulture.	Period of the present Superintendent, Govt. Gardens.
a) Status:	Head of the Department.	Head of the Department.
b) Activities:	Limited mainly to the two cities of Bangalore & Mysore.	Re-organized on a Provincial basis
c) Budget provision:-	Rs 2,92,000/-	Rs 6,54,000/-
d) Powers delegated:-	Vide G.O.No.G 2501-2/GG 23-43-2 dated 28th January/12th February 1944.	Vide G.O.No.AF 398-9/GG 3-47-2 dated 31st July 1947.

The above particulars clearly prove that my responsibilities and duties as Superintendent, Government Gardens, are in no way less than that of my predecessor, the then Director of Horticulture.

(3) Government are also aware, that as a result of the two senior-most subordinates in the Department, having been deputed to foreign countries for Advanced study and with the reversion of Sri K.Keshavagopal Naidu, Gazetted Assistant to the Superintendent, Government Gardens, to the Forest Department, and the question of filling up these vacancies and also the two Technical Assistants being under their consideration all through, I had to assume for myself the duties and responsibilities of all these Assistants as well, to cope up with the works of the department. While I had to strain myself in this manner, it was actually a savings to Government to the extent of nearly Rs 27,000/- for the last three years, on account of five important posts being vacant.

(4) The transfer of 67 Palace Gardens and Sri Chamarajendra -- Zoological Gardens with a budget provision of nearly two lakhs of rupees, to the control of this department from 18th July 1949 was a further addition to my responsibilities and duties for which no remuneration has been granted to me so far.

(5) After explaining the above details with reference to this department, and to my predecessors in Office, I have also brought it to the notice of the Hon'ble Minister to kindly consider my case on a par with other Heads of Departments, taking into consideration the duties and responsibilities entrusted to me, to discharge as the Head of this Department.

(6) The benefit of recent revision of the grades of the gazetted officers in the State with weightage etc was not extended to me, merely

merely on the ground that the revision was limited to only subordinat-e gazetted officers and not to Heads of Departments.

(7) But the cases of such of the Heads of the Departments that have improved their departments during the recent years, as in this case and who were not benefitted by the recent general revision of the grades of the gazetted officers, have received individual consideration of Government, each on its own merits. A few of such cases that can be cited are - the Director of Veterinary Services, the Director of Sericulture, Director of Government Printing, and also the Executive Engineers in Public Works Department.

In view of the above facts, I request you kindly to obtain early orders of Government to revise my grade suitably, with retrospective effect from 11th January 1947. In case it is not possible for Government to revise the present grade at this distance of time, I may kindly be granted the maximum in the present grade from 11th January 1947, with a Personal Allowance of Rs 100/- from 18th July 49, as a remuneration for the additional work and responsibilities towards the Palace and Zoo Gardens, added on to this department.

Above all, it is my earnest appeal to Government for this just claim, having served Government for over 35 years, and being on the verge of retirement.

Yours faithfully,

Sd/- K.Nanjappa,

Superintendent,
Government Gardens.

KVP

COPY.

21-9-50

Superintendent,
Government Gardens.

21-9-50

G. R. S. App. F VI—G 2]

SUBJECT .....

.....

.....

Diary No. of letter replied to.....

General and Revenue Secretariat

( )

the *193* .

Date of issue..... .....193 .

Signed by .....

May this be—

(i) printed ?

(ii) treated as a standing order ?

(iii) published in the Gazette, English Part ?

(iv) translated ?

(v) placed at the disposal of the press ?

(vi) published in the Gazette, Kannada Part ?

Section.

File No.

Serial No.

Proceedings of the Government of His Highness the ***Maharaja*** *of Mysore.*

Read—

G.O.No. A 7-3902-61-47 10th Jan 47. reverting among other things, Sri K. Nanjappa, J.R.H.S. Spl. Off., Vegetable Production Scheme, to his original charge as Supdt., Govt. Gardens and revising the grade pay of the post to Rs 400-30-700 and ~~Order thereon :—~~ No. Starting Sri Nanjappa on Rs 550/- in the grade.

2) Representation No. 1557/47 of 21st Sept 50 from the Supdt., Govt Gardens, requesting that a revision of the grade pay of Supdt. Govt Gardens or in the alternative to give him

P.T.O.

the maximum in the grade ~~Rs~~ Rs 400-30-700. with a personal allowance of Rs 100/- P.M. from 18th July 56 as ~~a Remuneration~~ Compensation for the additional work and responsibilities devolved on him on account of the transfer of the Admn of the Palace and Zoo Gardens ~~attached~~ to his Deptt. from that date.

Order No. 16523-24 | CR 347 50-2 | Dy. 7-2-5-1

In view of the additional work devolved on Sri K. Nanjappa, Supdt., Govt. Gardens, Consequent on the transfer of ~~the~~ Palace Gardens and Sri Chamarajendra Zoological Gardens to this Deptt. his pay is fixed at Rs 700/- the max. in the grade of Rs 400-30-700, with effect from 1-1-57.

List of Enclosure

Joint 6/2/57
Chief Secretary.

Copied by

Examined by

To

The Supdt, Govt. Gardens, B'lore,
The Asst. Dep. Bloc; thro' 7-D.

WD 0523—GPB—22,500—22-3-57

copy to Asst for

DPAD 30/1/57 6/2/57 Sri C-B. 6.2.57.

PROCEEDINGS OF THE GOVERNMENT OF MYSORE

Read:

Government Order No.A.F. 3902-61 dated 10th January 1947 reverting among other things, Sri K.Ranjappa, F.C.H.E., Special Officer, Vegetable Production Scheme, to his original charge as Superintendent, Government Gardens and revising the grade pay of the post to Rs.400-30-700 and starting Sri Ranjappa on Rs.550/- in the grade.

2. Representation No.155/H dated 21st September 1950 from the Superintendent, Government Gardens, requesting a revision of the grade pay of Superintendent, Government Gardens, or in the alternative to give him the maximum in the grade Rs.400-30-700 with a personal allowance of Rs.100/- p.m. from 12th July 1949 as compensation fee for the additional work and responsibilities devolved on him on account of the transfer of the administration of the Palace and Zoo Gardens to his Department from that date.

ORDER NO.16523-24/C.B. 347-50-2,

Dated, Bangalore, the 7th February 1951.

In view of the additional work devolved on Sri K.Ranjappa, Superintendent, Government Gardens, consequent on the transfer of Palace Gardens and Sri Chamarajendra Zoological Gardens to this Department, his pay is fixed at Rs.700/- the maximum in the grade of Rs.400-30-700, with effect from 1st January 1951.

H.N. Ramakrishnaiya
CHIEF SECRETARY TO GOVERNMENT.

To

The Superintendent, Government Gardens, Bangalore;
The Accountant-General, Mysore, Bangalore, thro' Fin.Deptt;

Copy to A&F.Br. and C.B.